Health & Safety Policy

Airbench Ltd places the greatest importance upon the Health, Safety and Welfare of its employees, contractors and other third parties in the working environment, encouraging a culture that recognises that Health and Safety is paramount to the successful running of the business and not an optional extra.

The Company will observe its moral and lawful duty to ensure, so far as reasonably practicable, the Health, Safety and Welfare of all its employees at work and of those who may be affected by its operations. The Company will continually strive to improve standards and is committed to:

- Meeting or exceeding all applicable legal and other requirements.
- Providing a safe, secure place of work and a healthy working environment at all company locations.
- Assessing and managing risks arising from the companies activities and implementing measures to avoid personal injury, illness and dangerous occurrences.
- Eliminating unsafe acts and conditions by establishing a just and fair safety culture that rewards safe and responsible behaviour.
- Consulting and involving employees and other interested parties to participate in the improvement of Health and Safety performance.
- Maintaining suitable management systems that incorporate Health and Safety principles within the overall management of our business.
- Assist employees who have been injured or unwell, whether through work or not, to return to work.
- Using the workplace to promote a high standard of overall health and wellbeing.
- Investigation, monitoring and reporting our Health and Safety performance throughout the business.
- Assessing our performance against company standards and best practice to ensure continuous improvement.
- Providing adequate resources to meet the requirements laid out within this HSE Policy and associated management systems.
- Procuring plant, apparatus and equipment that is safe by design and fit for its intended use.
- Providing information, instruction, training and supervision as is necessary to ensure the health and safety of employees.
- Effectively communicating this policy to all employees, ensuring they are made aware of their individual obligations.

The company will ensure its Health and Safety Management System achieves the following objectives:

- Promotes continual improvement of the Health and Safety Management System.
- Establishes safe working practices in order to eliminate all accidents.
- Meets and where applicable exceeds statutory duties.
- Identifies and address hazards as a routine part of all activities.
- Manages performance, correct faults and where necessary improve arrangements, procedures, communication or training to avoid recurrence of accidents and incidents.
- Identifies the leadership, resources, training and instruction necessary to enable to achieve these objectives.

Signed

Date: 22/02/2022
Simon Cook
Managing Director